

NRCS Strategic Planning and Accountability Business Plan

LOUISIANA

Strategic Objective

Deliver services fairly and equitably.

Performance Measure

Minorities Applying a Conservation System with NRCS assistance

<i>Action Item</i>	<i>Start Date</i>	<i>Ending Date</i>	<i>Responsible Person</i>	<i>Comments</i>
Participate and assist in at least 4 outreach field days, workshops and meetings that target small-scale, limited-resource and minority agricultural producers to help them with USDA program information and assistance.	10/01/2000	09/30/2001	hbourque	
Work to locate two Asian Pacific American landowners in the state to inform them about USDA programs.	10/01/2000	09/30/2001	hbourque	
Work with all minority-owned newspaper editors in Louisiana to provide news releases and USDA program information at least 4 times per year.	10/01/2000	09/30/2001	hbourque	
Develop at least 6 information-education items that relate directly to outreach and civil rights per outreach plans.	10/01/2000	09/30/2001	hbourque	

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New Tribal Offices Established on Reservation Land

<i>Action Item</i>	<i>Start Date</i>	<i>Ending Date</i>	<i>Responsible Person</i>	<i>Comments</i>
Develop an agreement with American Indian-National Association Tribal Historic Preservation Officer.	10/01/2000	09/30/2001	hmartien	

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Deliver services fairly and equitably.

Performance Measure

Non-Specific

<i>Action Item</i>	<i>Start Date</i>	<i>Ending Date</i>	<i>Responsible Person</i>	<i>Comments</i>
Assist the State Food and Agriculture Committee (FAC) implement the State FAC outreach plan.	10/01/2000	09/30/2001	hbourque	
Implement Louisiana's Civil Rights Business and Strategic Plan.	10/01/2000	09/30/2001	bmoore	

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Strategic Objective

Enhance animal feeding operations to protect the environment.

Performance Measure

Waste Systems Planned or Applied

<i>Action Item</i>	<i>Start Date</i>	<i>Ending Date</i>	<i>Responsible Person</i>	<i>Comments</i>
Complete Middle Tangipahoa Land Treatment Watershed by planning and installing 5 animal waste systems (dairy).	10/01/2000	09/30/2001	blehto	
Provide technical assistance to 319 Projects targeted to poultry growers.	10/01/2000	09/30/2001	mjordan	
Provide Agricultural Waste Management Systems training to 6 NRCS employees.	10/01/2000	09/30/2001	rmarcantel	

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Strategic Objective

Ensure timely, science-based information and technologies.

Performance Measure

New Plant Releases

<i>Action Item</i>	<i>Start Date</i>	<i>Ending Date</i>	<i>Responsible Person</i>	<i>Comments</i>
Complete documentation on one new plant release.	10/01/2000	09/30/2001	rmarcantel	Additional releases of smooth cordgrass

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Performance Measure

NRI Activities

<i>Action Item</i>	<i>Start Date</i>	<i>Ending Date</i>	<i>Responsible Person</i>	<i>Comments</i>
Complete the FY2000 portion of the NRI Continuous Inventory by collecting data on 1,100 data points.	10/01/2000	12/31/2000	jdaigle	
Purchase imagery to conduct NRI data collection with remote sensing (3600) and 210 PSU on-site visits.	10/01/2000	09/30/2001	jdaigle	
Plan and conduct an information-education campaign to publicize state NRI '97 data.	10/01/2000	09/30/2001	hbourque	
Initiate the FY2001 portion of the NRI Continuous Inventory by collecting data on 2,000 data points.	01/01/2001	09/30/2001	jdaigle	

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Ensure timely, science-based information and technologies.

Performance Measure

Percent of Field Office Tech. Guides that are Current

<i>Action Item</i>	<i>Start Date</i>	<i>Ending Date</i>	<i>Responsible Person</i>	<i>Comments</i>
RCs and STCs coordinate FOTG content with adjoining states i.e. across natural resource area (MLRA) boundaries and regions.	10/01/2000	09/30/2001	rmarcantel	
Update Field Office Technical Guides according to policy.	10/01/2000	09/30/2001	rmarcantel	
Carry out policy (GM-450, part 401) for establishing procedures for maintaining up-to-date data in the FOTG; for reviewing all FOTG material at least once every 2 years; and for updating FOTG material as necessary to maintain technical adequacy.	10/01/2000	09/30/2001	rmarcantel	

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Strategic Objective

Ensure timely, science-based information and technologies.

Performance Measure

Percent of NRCS Conservation Practice Standards that are Current

<i>Action Item</i>	<i>Start Date</i>	<i>Ending Date</i>	<i>Responsible Person</i>	<i>Comments</i>
Implement the agreed-to FY2001 Soil Survey Global Change wetland with LSU.	10/01/2000	09/30/2001	jdaigle	
Revise La. Conservation practice standard (657) covering coastal wetland restoration projects.	10/01/2000	09/30/2001	rmarcantel	
Develop conservation practice standard (659) Wetland Enhancement.	10/01/2000	09/30/2001	rmarcantel	
Develop conservation practice standard (658) Wetland Creation.	10/01/2000	09/30/2001	rmarcantel	
Develop revised NRCS cultural resources compliance policy and guidance. Develop/revise SLA's.	10/01/2000	09/30/2001	rmarcantel	
Publish proposed revision to NEPA rule.	10/01/2000	09/30/2001	rmarcantel	

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Performance Measure

Plant Materials Studies Evaluated

<i>Action Item</i>	<i>Start Date</i>	<i>Ending Date</i>	<i>Responsible Person</i>	<i>Comments</i>
Implement the Golden Meadow Plant Materials FY2001 Business Plan.	10/01/2000	09/30/2001	rmarcantel	
Develop technology through the implementation of Phase II and Phase III of the Biotechnology Applications to Coastal Wetlands Erosion Control" cooperative agreements with LAES.	10/01/2000	09/30/2001	rmarcantel	
Complete one new proposal for securing reimbursable funding for the La. Plant Materials Program	10/01/2000	12/30/2001	rmarcantel	Brown Marsh vegetative trails

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Performance Measure

Soil Survey Mapping or Updating

<i>Action Item</i>	<i>Start Date</i>	<i>Ending Date</i>	<i>Responsible Person</i>	<i>Comments</i>
Publish the special use soil survey of Camp Louisiana - National Guard Bases.	10/01/2000	09/30/2001	jdaigle	
Conduct soil survey dedications coincident with the release of published soil surveys (three anticipated).	10/01/2000	09/30/2001	jdaigle	
Continue to modernize the National Cooperative Soil Survey soil surveys by updating 140,000 acres in Louisiana.	10/01/2000	09/30/2001	jdaigle	
Maintain quality control of National Cooperative Soil Survey work by conducting field reviews of Bossier, St. John, Tensas and Terrebonne Parishes and update soil surveys.	10/01/2000	09/30/2001	jdaigle	
Submit soil survey manuscripts of Acadia, St. Mary and Terrebonne Parishes to MLRA Soil Survey Regional Offices for final review.	01/01/2001	09/30/2001	jdaigle	

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Performance Measure

Soil Surveys Available in Digital Format (cumulative)

<i>Action Item</i>	<i>Start Date</i>	<i>Ending Date</i>	<i>Responsible Person</i>	<i>Comments</i>
Complete distribution of 1998 CIR digital imagery to all field offices.	10/01/2000	09/30/2001	jdaigle	
Complete, through the NRCS SSURGO initiative, the recompilation of soil survey maps to 7.5' quadrangle base for four parishes.	10/10/2000	09/30/2001	jdaigle	
Complete, through cooperative agreement with the NBS-National Wetlands Research Center, the digitization of soil survey maps to 7.5' quadrangle.	01/01/2001	09/30/2001	jdaigle	

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Performance Measure

Technology transfer, PMC publications

<i>Action Item</i>	<i>Start Date</i>	<i>Ending Date</i>	<i>Responsible Person</i>	<i>Comments</i>
Develop planting guide documents for two released and/or non-released plant species currently important to the coastal restoration initiative.	10/01/2000	08/15/2001	rmarcantel	
Conduct one training session for selected field office personnel and other resource agencies and applicable groups on plant materials.	10/01/2000	09/01/2001	rmarcantel	
Develop one fact sheet/technical note on native grasses establishment and management in Louisiana.	10/01/2000	09/14/2001	rmarcantel	

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Strategic Objective

Healthy Watersheds

Performance Measure

Non-Specific

<i>Action Item</i>	<i>Start Date</i>	<i>Ending Date</i>	<i>Responsible Person</i>	<i>Comments</i>
Develop EWP floodplain easement individual easement ranking system.	10/01/2000	12/30/2000	egiering	
Develop EWP floodplain easement priority area ranking system.	10/01/2000	12/30/2000	egiering	
Conduct one outreach dam safety/small dam design training session for Southern University (1890).	10/01/2000	12/30/2000	egiering	
Develop one EWP floodplain easement project.	10/01/2000	12/30/2000	egiering	
Work with area offices to develop Section 319 project proposals. (one in each area)	10/01/2000	08/30/2001	rmarcantel	
Conduct engineer continuing education training program for design and area engineers (20 hours per year).	10/01/2000	09/30/2001	egiering	
Help to plan and conduct at least two PL-646 or PL-566 project dedications.	10/01/2000	09/30/2001	hbourque	

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Strategic Objective

Healthy Watersheds

Performance Measure

Non-Specific

<i>Action Item</i>	<i>Start Date</i>	<i>Ending Date</i>	<i>Responsible Person</i>	<i>Comments</i>
Develop 10% of the 900 spatial databases of the watershed and subwatershed HUA boundaries in Louisiana to NRCS standards.	10/01/2000	09/30/2001	jdaigle	
Conduct EWP Workshop.	10/01/2000	09/30/2001	egiering	
Restore 700 acres of EWP floodplain easements.	10/01/2000	09/30/2001	egiering	

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Strategic Objective

Performance Measure

Healthy Watersheds

Pest Management Systems

<i>Action Item</i>	<i>Start Date</i>	<i>Ending Date</i>	<i>Responsible Person</i>	<i>Comments</i>
Complete revision of practice standard (595) Pest Management and include WIN_PST soil pesticide interaction screening tool and install in all field offices.	10/01/2000	06/30/2001	rmarcantel	
Provide training to area and field office personnel on the use of the WIN_PST soil pesticide interaction screening tool.	10/01/2000	07/30/2001	rmarcantel	

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Maintain, restore, and enhance cropland productivity.

Performance Measure

Cropland Protected Against Excessive Erosion

<i>Action Item</i>	<i>Start Date</i>	<i>Ending Date</i>	<i>Responsible Person</i>	<i>Comments</i>
Develop management templates for RUSLE 2.	10/01/2000	09/01/2001	rmarcantel	
Provide training to 100 field office and district employees on Core 4 Initiative	10/01/2000	09/30/2001	rmarcantel	
Revise practice standard (328) Conservation Crop Rotation to include the automated version of the Soil Condition Indices.	12/01/2000	08/15/2001	rmarcantel	
Provide training to area and field office personnel on the use of Windows NT version of RUSLE.	03/01/2001	09/15/2001	rmarcantel	

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Strategic Objective

Maintain, restore, and enhance cropland productivity.

Performance Measure

RMS Applied on Cropland

<i>Action Item</i>	<i>Start Date</i>	<i>Ending Date</i>	<i>Responsible Person</i>	<i>Comments</i>
Conduct training and provide support to field office personnel on the FY 2001 EQIP.	10/01/2000	09/30/2001	rmarcantel	
Provide training to field office and area personnel on CRP Sign ups 23 & 24, if applicable.	05/01/2001	08/01/2001	rmarcantel	

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Strategic Objective

Maintain, restore, and enhance forestland productivity.

Performance Measure

Forest Stand Improvement Applied

<i>Action Item</i>	<i>Start Date</i>	<i>Ending Date</i>	<i>Responsible Person</i>	<i>Comments</i>
Develop Louisiana's FIP Handbook and State Plan for FY2002.	10/01/2000	08/01/2001	rmarcantel	
Provide prescribed burning training to selected field office personnel.	10/01/2000	08/30/2001	rmarcantel	
Provide training to selected field office personnel on Forest Stand Improvement.	10/01/2000	09/01/2001	rmarcantel	
Provide FIP implementation training and support to field office personnel.	10/01/2000	09/30/2001	rmarcantel	
Assist Oklahoma Association of Conservation Districts with the Southern Woodland Clinic.	12/01/2000	06/01/2001	rmarcantel	
Participate in Boise Cascade Environmental Quality Review Program (2 reviews).	12/01/2000	06/01/2001	rmarcantel	

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Strategic Objective

Maintain, restore, and enhance forestland productivity.

Performance Measure

Tree and Shrub Establishment Applied

<i>Action Item</i>	<i>Start Date</i>	<i>Ending Date</i>	<i>Responsible Person</i>	<i>Comments</i>
Provide training to field offices and Ducks Unlimited on tree planting compliance for all programs.	10/01/2000	12/30/2000	rmarcantel	
Provide technical assistance to new hardwood seedling nurseries on growing hardwood seedlings that meet standards and specifications.	10/01/2000	09/30/2001	rmarcantel	

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Strategic Objective

Maintain, restore, and enhance grazing land productivity.

Performance Measure

Non-Specific

<i>Action Item</i>	<i>Start Date</i>	<i>Ending Date</i>	<i>Responsible Person</i>	<i>Comments</i>
Monitor 3 native grass demonstration field trials.	10/01/2000		rmarcantel	
Assist the National Grazing Lands Coalition with the National Grazing Lands Coalition Meeting.	10/01/2000	05/01/2001	rmarcantel	
Develop a fact sheet on economic evaluations of managing native grasses for livestock production.	10/01/2000	07/30/2001	rmarcantel	
Continue development of Ecological Site Description on Brackish Firm Mineral Marsh.	10/01/2000	09/30/2001	rmarcantel	
Develop and implement GLCI Plan/Budget for activities, training and field days.	10/01/2000	09/30/2001	rmarcantel	
Assist National Grazing Lands Steering Committee with development of a national grazing lands exhibit.	10/01/2000	09/30/2001	hbourque	

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Strategic Objective

Maintain, restore, and enhance grazing land productivity.

Performance Measure

RMS Applied on Grazing Land

<i>Action Item</i>	<i>Start Date</i>	<i>Ending Date</i>	<i>Responsible Person</i>	<i>Comments</i>
Conduct 4 workshops on grazing land management to livestock producers.	10/01/2000	08/30/2001	rmarcantel	
Implement Fecal Sampling Project 2000/Forage Quality Data Action Plan - 72 fecal samples	10/01/2000	09/30/2001	rmarcantel	
Implement National Fecal Sampling Project 2300/Forage Quality Data Action Plan- 108 fecal samples.	10/01/2000	09/30/2001	rmarcantel	
Provide conservation planning training on developing grazing systems to selected field office personnel.	01/02/2001	08/30/2001	rmarcantel	

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Strategic Objective

Maintain, restore, and enhance irrigated land.

Performance Measure

Irrigation Water Management Improved

<i>Action Item</i>	<i>Start Date</i>	<i>Ending Date</i>	<i>Responsible Person</i>	<i>Comments</i>
Evaluate seven PL-566 inventory dams for rehabilitation needs.	10/01/2000	09/30/2001	egiering	
Initiate one field investigation on utilizing Red River water for irrigation	10/01/2000	10/01/2001	blehto	

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Strategic Objective

Maintain, restore, or enhance ecosystems and fish and wildlife habitat.

Performance Measure

Wetland Creation, Enhancement, and Restoration Applied

<i>Action Item</i>	<i>Start Date</i>	<i>Ending Date</i>	<i>Responsible Person</i>	<i>Comments</i>
Initiate at least one 8a contract to restore 1,000 acres of wetlands under WRP.	10/01/2000	12/30/2000	bmoore	
Develop Water Bank Program certification and status review record schedules.	10/01/2000	12/30/2000	rmarcantel	
Assist the La. Association of Professional Biologists with the annual state workshop related to wetland restoration and enhancement techniques.	10/01/2000	12/30/2000	rmarcantel	
Develop three WRP special projects - Lake Opheila, coastal prairie, and coastal DNR project.	10/01/2000	01/15/2001	bmoore	
Conduct one shallow water management workshop for landowners targeting WRP participants.	10/01/2000	08/30/2001	rmarcantel	
Assist the LACES with 2 workshops related to the wetland provisions on NFSAM.	10/01/2000	09/30/2001	rmarcantel	
Develop a feature story to promote WRP and its success in the state.	10/01/2000	09/30/2001	bmoore	

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Strategic Objective

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Performance Measure

Wetland Creation, Enhancement, and Restoration Applied

<i>Action Item</i>	<i>Start Date</i>	<i>Ending Date</i>	<i>Responsible Person</i>	<i>Comments</i>
Organize volunteer program to enhance WRP sites by installing woodduck boxes.	10/01/2000	09/30/2001	bmoore	
Assist in the development and implementation of the DNR/NRCS/SWCD Vegetative Program to help prevent coastal erosion.	10/01/2000	09/30/2001	rjoseph	
Conduct WRP programmatic review in at least two fields offices.	10/01/2000	09/30/2001	bmoore	
Monitor 110 WRP easements.	10/01/2000	09/30/2001	bmoore	
Implement the Louisiana Management Action Plan.	10/01/2000	09/30/2001	bmoore	
Work with LDNR and other state and federal agencies to develop a strategy for the "brown marsh" condition.	10/01/2000	09/30/2001	rmarcandel	
Work cooperatively with Ducks Unlimited to restore and enhance approximately 8000 acres of wetlands under WRP.	10/01/2000	09/30/2001	bmoore	

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Strategic Objective

Maintain, restore, or enhance ecosystems and fish and wildlife habitat.

Performance Measure

Wildlife Habitat Management Applied

<i>Action Item</i>	<i>Start Date</i>	<i>Ending Date</i>	<i>Responsible Person</i>	<i>Comments</i>
Conduct one landowner workshop on white-tail deer management emphasizing conservation practices which benefits wildlife.	10/01/2000	09/30/2001	rmarcantel	
Work with landowners removing land from CRP to convert or maintain in wildlife habitat.	10/01/2000	09/30/2001	rmarcantel	
Provide conservation planning training on planning wildlife habitat management to selected field office personnel.	10/01/2000	09/30/2001	rmarcantel	

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Strategic Objective

Performance Measure

Management Improvement Initiatives

Capacity Building

<i>Action Item</i>	<i>Start Date</i>	<i>Ending Date</i>	<i>Responsible Person</i>	<i>Comments</i>
Incorporate annual monitoring and enforcement protocol into State's quality assurance plan.	10/01/2000	09/30/2001	bmoore	
Include in Technology News or on a ESD Internet Site localized examples of addressing tribal and urban needs, for SO and FO use.	10/01/2000	09/30/2001	bmoore	
Establish a wetland restoration plan approval process. Those authorized to approve plans must demonstrate ability to restore wetland systems and wildlife habitat.	10/01/2000	09/30/2001	bmoore	
Submit an annual report of authorized compatible uses to the WRP national program manager.	10/01/2000	09/30/2001	bmoore	
Revise and adapt existing technology to fit state conditions.	10/01/2000	09/30/2001	rmarcantel	
Develop a quality assurance process to ensure that WRP contracts include the appropriate documentation to support expenditure of funds.	10/01/2000	09/30/2001	bmoore	

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Performance Measure

Management Improvement Initiatives

Non-Specific

<i>Action Item</i>	<i>Start Date</i>	<i>Ending Date</i>	<i>Responsible Person</i>	<i>Comments</i>
Setup and install customer service toolkit platform in all F.S.C.'s statewide.	10/01/2000	12/30/2000	framsey	
Participate in Louisiana Management Review conducted by the Deputy Chief for Strategic Planning and Accountability.	10/01/2000	04/16/2001	dgohmert	
Complete frame relay circuits in all F.S.C.s - (Boutte and Oberlin-NRCS coordinates for NRCS, FSA and RD).	10/01/2000	06/01/2001	framsey	
Complete F.S.C. LAN/WAN/VOICE Project (Boutte and Oberlin; NRCS coordinates for NRCS, FSA and RD)	10/01/2000	06/01/2001	framsey	
Deploy GIS/Arcview Platform in selected F.S.C.'s	10/01/2000	09/01/2001	framsey	
Institutionalize the Quality Assurance Review by establishing policy in the general manual.	10/01/2000	09/30/2001	bmoore	
STC will develop standards revision schedule of conservation practice standards as part of State Quality Assurance Plan (Ref. GS 340, Part 404.13)	10/01/2000	09/30/2001	rmarcantel	

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Management Improvement Initiatives

Non-Specific

<i>Action Item</i>	<i>Start Date</i>	<i>Ending Date</i>	<i>Responsible Person</i>	<i>Comments</i>
Individuals responsible for certifying restoration projects will be directed to ensure consistency between plan documentation and practice installation.	10/01/2000	09/30/2001	bmoore	
Implement actions from the "Report on Findings and Recommendations of the Payment and Procurement Internal Control Review Team".	10/01/2000	09/30/2001	bmoore	
Develop or revise and issue new state standards for enhancing existing CRP cover.	10/01/2000	09/30/2001	rmarcantel	
Review and analyze states technology for enhancing existing vegetation.	10/01/2000	09/30/2001	rmarcantel	
Develop and distribute examples of quality documentation-planning maps, assistance notes, problems and opportunities, client objectives, resource inventories, human considerations, benchmark conditions, environmental evaluations, conservation alternatives	10/01/2000	09/30/2001	rmarcantel	
Continue the five year soil temperature monitoring study designed to scientifically locate the boundary between the Thermic and Hyperthermic soil temperature regimes as defined in Soil Taxonomy.	10/01/2000	09/30/2001	jdaigle	

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Management Improvement Initiatives

Non-Specific

<i>Action Item</i>	<i>Start Date</i>	<i>Ending Date</i>	<i>Responsible Person</i>	<i>Comments</i>
Continue, in cooperation with the Louisiana Agricultural Experiment Station, the statewide soil moisture monitoring global climate change project.	10/01/2000	09/30/2001	jdaigle	
Increase proficiency of selected engineers and technicians in the utilization of RTK GPS system to Level 4.	10/01/2000	09/30/2001	mjordan	
Implement Quality Assurance in accordance with QAR State Plan.	10/01/2000	09/30/2001	dgothmert	
Develop a news release page for Louisiana's Public Affairs home page and post all news releases on this page.	10/01/2000	09/30/2001	hmartien	
Conduct area operational reviews to institutionalize resource units.	10/01/2000	09/30/2001	bmoore	met 9/18/00
Provide a Quality Assurance Program for all design and construction activities to include: Design quality reviews, constructability reviews of all plans and specifications, and construction quality field reviews.	10/01/2000	09/30/2001	egiering	

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Management Improvement Initiatives

Performance Measure

Non-Specific

<i>Action Item</i>	<i>Start Date</i>	<i>Ending Date</i>	<i>Responsible Person</i>	<i>Comments</i>
Provide technical support to all field offices for implementing PRMS.	10/01/2000	09/30/2001	rmarcantel	
Collect soil samples and crop yield data on the Caspiana soil series in Caddo Parish as part of the Global Climate Change-Carbon Sequestration Project.	10/01/2000	09/30/2001	jdaigle	
Deploy network servers in all F.S.C.'s.	01/01/2001	09/30/2001	framsey	

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Performance Measure

Management Improvement Initiatives

Personnel Actions

<i>Action Item</i>	<i>Start Date</i>	<i>Ending Date</i>	<i>Responsible Person</i>	<i>Comments</i>
Ensure that the knowledge, skills and support are in place to effectively carry out the AFO initiative.	10/01/2000	09/30/2001	rmarcantel	

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Performance Measure

Management Improvement Initiatives

Training

<i>Action Item</i>	<i>Start Date</i>	<i>Ending Date</i>	<i>Responsible Person</i>	<i>Comments</i>
Determine field office training needs in assessing plant diversity and enhancing plant cover.	10/01/2000	09/30/2000	rmarcantel	
Provide two hours of workplace violence training to all employees by an external subject matter expert.	10/01/2000	11/30/2000	bmoore	FBI Agent conducted training during awards ceremony.
Provide field office management training by conducting a train-the-trainer workshop, and complete the training in November to all field and district employees.	10/01/2000	12/01/2000	rjoseph	
Develop and implement District Technician technical training session.	10/01/2000	12/15/2000	jdaigle	
Conduct OSHA trench safety seminar for all area engineers and technicians.	10/01/2000	12/30/2000	egiering	
Inventory training needs and prepare state training plan.	10/01/2000	12/30/2000	bmoore	
Provide security awareness training for all employees.	10/01/2000	12/30/2000	bmoore	Completed 11/30/00

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Management Improvement Initiatives

Performance Measure

Training

<i>Action Item</i>	<i>Start Date</i>	<i>Ending Date</i>	<i>Responsible Person</i>	<i>Comments</i>
Conduct field office training on NEPA, ESA and NHPA.	10/01/2000	12/30/2000	rmarcantel	
Provide training to field and area staffs on the use of Customer Service Toolkit.	10/01/2000	08/15/2001	rmarcantel	
Conduct OSHA construction safety seminar for watershed construction office technicians and all area technicians.	10/01/2000	09/30/2001	egiering	
Develop and implement GPS training session for selected area engineers and technicians.	10/01/2000	09/30/2001	egiering	
Develop individual training plans and provide the necessary training to consistently apply technical standards and specifications.	10/01/2000	09/30/2001	rmarcantel	
Provide training on common computer environment (CCE) security, communications, and system administration to all F.O.'s and selected AO/SO personnel.	10/01/2000	09/30/2001	framsey	

NRCS Strategic Planning and Accountability Business Plan

LOUISIANA

Strategic Objective

Performance Measure

Management Improvement Initiatives

Training

<i>Action Item</i>	<i>Start Date</i>	<i>Ending Date</i>	<i>Responsible Person</i>	<i>Comments</i>
Provide Conservation Planning Course training to all conservation planners, conservation planning support personnel and, supervision of planners who are below proficiency level 4 (apply independently.)	10/01/2000	09/30/2001	rmarcantel	
Conduct 2 training sessions to forest industry personnel on BMPs (erosion control workshops).	10/01/2000	09/30/2001	rmarcantel	
Conduct civil engineering technician continuing education training program for design and area technician (10 hours per year).	10/01/2000	09/30/2001	egiering	
Analyze technical skills of field office employees concerning the application of technical standards.	10/01/2000	09/30/2001	rmarcantel	
Develop and provide training to NRCS field employees regarding basic animal science/husbandry and animal feeding operation activities.	10/01/2000	09/30/2001	rmarcantel	
Conduct a "Hydraulics for Technicians" workshop.	01/01/2001	09/30/2001	egiering	
Conduct an annual engineering technology transfer workshop.	06/01/2001	09/30/2001	egiering	

NRCS Strategic Planning and Accountability Business Plan

LOUISIANA

Strategic Objective

Multi-Objective

Performance Measure

Non-Specific

<i>Action Item</i>	<i>Start Date</i>	<i>Ending Date</i>	<i>Responsible Person</i>	<i>Comments</i>
Develop "Conservation on Private Lands" annual publication.	02/01/2000	09/30/2001	hmartien	
Complete the Louisiana Community Based Organizations Directory to be used by NRCS personnel in Louisiana.	10/01/2000	09/30/2001	hmartien	
Participate in at least 4 conservation education events (fairs, festivals, etc.)	10/01/2000	09/30/2001	hmartien	
Post at least 5 new publications on Louisiana's home page.	10/01/2000	09/30/2001	hmartien	
Revise 6 engineering standards.	10/01/2000	09/30/2001	egiering	
Participate and assist in at least 5 field days, workshops or meetings that target recruitment and participation of a diverse pool of Earth Team volunteers.	10/01/2000	09/30/2001	hmartien	
Develop a photo/slide library (system) to be used by the public affairs staff as well as field and area office personnel.	10/01/2000	09/30/2001	hmartien	

NRCS Strategic Planning and Accountability Business Plan

LOUISIANA

Strategic Objective

Multi-Objective

Performance Measure

Non-Specific

<i>Action Item</i>	<i>Start Date</i>	<i>Ending Date</i>	<i>Responsible Person</i>	<i>Comments</i>
Develop 10 information sheets, flyers, fact sheets, or newsletters on specific program-related items.	10/01/2000	09/30/2001	hmartien	
Develop 20 news releases on a variety of conservation topics.	10/01/2000	09/30/2001	hbourque	
Plan, coordinate, and schedule at least one photographic trip per month to various field offices throughout the state to obtain photos, and possibly video footage of priority conservation work.	10/01/2000	09/30/2001	hbourque	

NRCS Strategic Planning and Accountability Business Plan

LOUISIANA

Strategic Objective

Promote sound urban and rural community development.

Performance Measure

Community Development Projects (RC&D) Completed

<i>Action Item</i>	<i>Start Date</i>	<i>Ending Date</i>	<i>Responsible Person</i>	<i>Comments</i>
Work with community-based organizations and USDA partners to implement the Millennium Gardens State Plan.	10/01/2000	09/30/2001	hmartien	
Provide support to the the president of the La. Association of RC&D Councils.	10/01/2000	09/30/2001	blehto	
Review RC&D database and council plans quarterly.	10/01/2000	09/30/2001	blehto	
Support the Bayou Land RC&D Area (unauthorized).	10/01/2000	09/30/2001	blehto	
Support activities of the National Association of RC&D Councils and Regional RC&D Association.	10/01/2000	09/30/2001	blehto	
Review and approve 6 RC&D Council Annual Plans.	10/01/2000	09/30/2001	blehto	

NRCS Strategic Planning and Accountability Business Plan

LOUISIANA

Strategic Objective

Protect and air resources from ag. non-point sources of impairment.

Performance Measure

Nutrient Management Systems Applied

<i>Action Item</i>	<i>Start Date</i>	<i>Ending Date</i>	<i>Responsible Person</i>	<i>Comments</i>
Train 140 NRCS personnel in Nutrient Management	10/01/2000	12/30/2000	rmarcantel	
Provide training to selected NRCS, LDAF, SWCD, LCES and other interest persons on how to develop CNMPs.	10/01/2000	05/01/2001	rmarcantel	
Populate state soil database for implementing P-index.	10/01/2000	09/30/2001	rmarcantel	
Implement Nutrient Risk Assessment.	10/01/2000	09/30/2001	rmarcantel	
Complete Agriculture Waste Liner workshop.	10/01/2000	09/30/2001	egiering	
Complete CNMP Technical guidance workshop.	10/01/2000	09/30/2001	rmarcantel	
Update 110 "IDP" of training participants to ensure training is planned, provided and documented.	10/01/2000	09/30/2001	rmarcantel	
Implement certification process for CNMP assistance to ensure employees are operating within their proven level of knowledge, skills and abilities.	10/01/2000	09/30/2001	rmarcantel	

NRCS Strategic Planning and Accountability Business Plan

LOUISIANA

Strategic Objective

Protect and air resources from ag. non-point sources of impairment.

Performance Measure

Nutrient Management Systems Applied

<i>Action Item</i>	<i>Start Date</i>	<i>Ending Date</i>	<i>Responsible Person</i>	<i>Comments</i>
Certify 6 nutrient management specialists for CNMP elements	10/01/2000	09/30/2001	rmarcantel	
Establish a state process that addresses the competency requirements of approved conservation planners and certification of CNMP components.	10/01/2000	09/30/2001	rmarcantel	
Implement the conservation planning certification and nutrient management certification policy.	10/01/2000	09/30/2001	rmarcantel	
Issue state supplement Nutrient Management practice standard (590) and implement nutrient management certification component policy.	10/01/2000	09/30/2001	rmarcantel	

NRCS Strategic Planning and Accountability Business Plan

LOUISIANA

Strategic Objective

Protect farmland from conversion to non-agricultural uses.

Performance Measure

Important Agricultural Land Protected, FPP Only

<i>Action Item</i>	<i>Start Date</i>	<i>Ending Date</i>	<i>Responsible Person</i>	<i>Comments</i>
Receive training in Farmland Protection program.	01/01/2001	09/30/2001	blehto	

NRCS Strategic Planning and Accountability Business Plan

LOUISIANA

Strategic Objective

Protect upstream watersheds from flood risks.

Performance Measure

Conservation Systems Applied to address flooding concerns

<i>Action Item</i>	<i>Start Date</i>	<i>Ending Date</i>	<i>Responsible Person</i>	<i>Comments</i>
Assist the Bayou Pierre CRBS Watershed Council carry out their POW and develop draft study report. Complete NRCS work items according to schedule.	10/01/2000	09/30/2001	blehto	
Assist the Lac Des Allemands CRBS Watershed Council carry out their POW. Complete NRCS work items according to schedule.	10/01/2000	09/30/2001	blehto	
Complete all EWP work from tornadoes of April 2000.	10/01/2000	09/30/2001	egiering	
Complete all design and construction activities for PL-566 and other reimbursables, scheduled for FY01 as shown in the current design and construction schedule.	10/01/2000	09/30/2001	egiering	

NRCS Strategic Planning and Accountability Business Plan

LOUISIANA

Strategic Objective

Protect upstream watersheds from flood risks.

Performance Measure

Watershed Infrastructure Rehabilitation Plans Written

<i>Action Item</i>	<i>Start Date</i>	<i>Ending Date</i>	<i>Responsible Person</i>	<i>Comments</i>
Continue hydrologic unit digitizing.	10/01/2000	09/30/2001	blehto	

NRCS Strategic Planning and Accountability Business Plan

LOUISIANA

Strategic Objective

Protect upstream watersheds from flood risks.

Performance Measure

Watershed Protection Structures Completed

<i>Action Item</i>	<i>Start Date</i>	<i>Ending Date</i>	<i>Responsible Person</i>	<i>Comments</i>
Implement PL-566 projects according to planning/design/construction schedule. Review quarterly.	10/01/2000	09/30/2001	blehto	
Develop upper DeCannes/Nezpique land treatment watershed plan.	10/01/2000	09/30/2001	blehto	
Implement PL-646 projects according to the approved planning/design/construction schedule. Review quarterly.	10/01/2000	09/30/2001	blehto	
Complete all design and construction activities for PL-646 and CWPPRA reimbursable, scheduled for FY01 as shown in the current design and construction schedule.	10/01/2000	09/30/2001	egiering	

NRCS Strategic Planning and Accountability Business Plan

LOUISIANA

Strategic Objective

Protect water and air resources from ag. non-point sources of impairment.

Performance Measure

Buffers Applied

<i>Action Item</i>	<i>Start Date</i>	<i>Ending Date</i>	<i>Responsible Person</i>	<i>Comments</i>
Develop fact sheet showing economic evaluations for Core 4 practices. (individually and in systems)	10/01/2000	09/15/2001	rmarcantel	
Implement buffer initiative strategies and plans at the field office level.	10/01/2000	09/30/2001	mjordan	
Publicize at least two buffer success stories.	10/01/2000	09/30/2001	hbourque	

NRCS Strategic Planning and Accountability Business Plan

LOUISIANA

Strategic Objective

Protect watersheds from the effects of chronic water shortages/drought.

Performance Measure

Water Supply Forecasts Issued

<i>Action Item</i>	<i>Start Date</i>	<i>Ending Date</i>	<i>Responsible Person</i>	<i>Comments</i>
Assist Rapides, St. Landry, and Avoyelles Parishes evaluate the feasibility in using the Red River as a source of irrigation water supply in the Bayou Bouef Basin.	10/01/2000	09/30/2001	blehto	
Assist Vermilion Parish evaluate measures needed to protect surface irrigation water from saltwater intrusion.	10/01/2000	09/30/2001	blehto	

NRCS Strategic Planning and Accountability Business Plan

LOUISIANA

Strategic Objective

Strengthen the conservation delivery system.

Performance Measure

STATSGO/SSURGO Downloads/CD orders

<i>Action Item</i>	<i>Start Date</i>	<i>Ending Date</i>	<i>Responsible Person</i>	<i>Comments</i>
Complete STATSGO digital map data revision.	10/01/2000	09/30/2001	jdaigle	
Review and edit, in conjunction with MLRA soil survey offices, SSSD archived NASIS data converted and generated for use as SSURGO attribute tables.	10/01/2000	09/30/2001	jdaigle	